



## NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-1/1(C-8)

Dated:-04-07-2019

To,

CMD  
BSNL, New Delhi.

**Subject:-** 8<sup>th</sup> membership verification for recognition of non-executive employees union vis-à-vis blanket ban for ventilating the grievances of employees – reg.

Respected Sir,


Of late we are observing that the "SR Cell" is issuing instructions one after the other bypassing all the previous procedure and rules. This has necessitated to make a reference to you for intervention in the interest of harmony and peace.

The BSNL HQR vide No.-BSNL/5-1/SR/2018, dt-02-07-2019 has issued orders banning strike and imposing curb to ventilate the grievances of the employees. Such instructions defeat the very purpose of formation of unions in case they are not allowed to ventilate the grievances for three long months specially when sufferings are developing every day. The installments of banks, LIC, Societies etc are being recovered from the salary but the DDOs are not credited the same to the concerned organizations. Should unions keep their eyes closed for such robbery?. The unrest will develop if grievances are allowed to continue unresolved. Moreover, protest and demonstrations are fundamental right of the employees which cannot be taken with one stroke of pen. Earlier the "SR Cell" has also issued orders banning "Alliance" in 8<sup>th</sup> verification ignoring the factual position occurring from 1<sup>st</sup> to 7<sup>th</sup> verification. Our union was not consulted in the matter.

We shall feel obliged in case due notice is taken on the issues and remedial action taken.

With best regards,

Yours sincerely,

  
(Chandeshwar Singh)  
General Secretary

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**BHARAT SANCHAR NIGAM LTD.**

**BHARAT SANCHAR NIGAM LIMITED**  
(A GOVERNMENT OF INDIA ENTERPRISE)  
SR CELL, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110 001

File No. BSNL/5-1/SR/2018

Dated 02<sup>nd</sup> July, 2019

To

The General Secretary,  
All Applicant Unions

Subject:- 8<sup>th</sup> Membership Verification for recognition of Non-Executive Employees Union-reg.

It is mentioned that the notification for conduct of 8<sup>th</sup> MV has already been issued and various activities related to it are being undertaken regularly. With this notification, all the applicant Unions are provided level playing field. During this period, they are given meetings at all India/Circle/SSA levels with the officers concerned with the MV process on issues purely related to it. The applicant Unions are enjoined upon not to resort to any type of activities except related to MV.

However, it is observed that some of the Unions have resorted to Dharna, Demonstrations etc., ignoring the fact that MV process is underway and during this process the Management cannot hold any dialogue with any Union on the issues other than MV. It is imperative to mention that the recognition of the employees union has ceased during May, 2019. To ensure fair poll, level playing field is provided to all Unions which allows voters to make up their mind on whom to vote without being influenced by such activities.

In the light of above facts, it is brought to the information of all concerned that any type of agitation activities by Unions during MV process sway voters towards a particular Union and is against the spirit of level playing field and amounts to breach of propriety. Accordingly, Unions are advised expressly not to resort to any type of agitation activities during this period (MV), failing which the Management may consider to debar such Union from participating in the MV apart from other actions as deemed fit.

(A.K. Sinha)

Dy. General Manager (SR)

Copy for information to:

1. All CGMs, BSNL
2. CRO/ GM (Rectt), CO
3. RLC (Central), New Delhi